



Australian Government

Department of Education, Employment and Workplace Relations



National Disability Coordination Officer (NDCO) Program Western NSW

This resource forms one chapter of a 5 part series to assist people with a disability successfully access further education and employment.

Chapter 5

General Resources and Websites

Includes advice surrounding the issue of disclosure. It also highlights resources and great websites.

NDCO Funding was provided by the Australian Government Department of Education, Employment and Workplace Relations (DEEWR)

Chapter 5 – Advice surrounding disclosure and highlights resources and websites
NDCO for Western NSW, Julia Strang, Freecall 1800 051 769
January 09

Disclosure – It's a personal decision

Disclosure of disability presents a number of challenges & choices for people with a disability, particularly those participating in education and employment.

Choices may include

- *'Do I need to disclose my disability?'*
- *'When do I disclose my disability?'*
- *'How do I disclose my disability?'*
- *'What are my rights?'*
- *'Do I have responsibilities when I disclose?'*

Employers and educators may also be challenged in relation to their role and responsibilities when a person discloses their disability.

'Choosing Your Path. Disclosure: It's A Personal Decision' addresses these challenges for people with disabilities, employers and educators. The website provides substantial information about options and pathways that people with disabilities can use in disclosing their disability in post secondary education and employment environments. The website also articulates the role and responsibilities of employers and educators in relation to disclosure

Choosing Your Path has been written for students and employees with disabilities as well as employers, educators and support services.

The Resource provides information about:

- The options and pathways a person with a disability has when deciding to disclose their disability, the benefits and disadvantages of disclosing as well as providing some key considerations to achieving **effective disclosure**
- The rights, roles and responsibilities of ALL parties when deciding about disclosing a disability in post secondary education and employment.

**For more information –
Choosing your pathway – Disclosure – it's a personal decision visit
<http://pubsites.uws.edu.au/rdlo/disclosure/index2.htm>**

Great websites and other resources

Again, just some websites you may find helpful. If you come across any website that you have found particularly helpful, please let me know and I will add it to this list.

www.deewr.gov.au/ndco This link will take you to the Government Website that provides general information about the NDCO program and also lists all the contact details for each of the 31 NDCO's across Australia.

<http://www.creaturediscomforts.org/> Leonard Cheshire Disability campaigns to change the way people think about, and respond to, disability. Creature Discomforts is one way we hope to do that. Since our campaign launched last November, thousands of people have expressed their desire to change their attitudes. Now, our second series hopes to bring the message to even more.

<http://www.e-bility.com/index.php> This site offers easy access to a wide range of information, resources, services and products of interest to people with disability, their families and carers, health professionals and service providers in the disability sector.

<http://www.livewire.org.au/> Livewire is a safe and fun online community for kids, teens and young people (aged over 10 and under 21 years) living with a serious illness, chronic condition or disability.

<http://www.adcet.edu.au/> The Australian Disability Clearinghouse on Education and Training (ADCET) provides information about inclusive teaching and support services for people with disability in the postsecondary education and training sector.

<http://aarts.net.au/> Accessible Arts is the peak arts and disability organisation across New South Wales. Accessible Arts promotes and provides opportunities for people with disabilities to participate in arts and cultural activities either as audience members; through attending galleries, theatres, museums and festivals; or as participants in art, drama, music, dance and multimedia activities; and by developing as professional artists.

There are also many sites dedicated to assistive technologies which are not listed above but can be found on our website under 'Assistive Technology'. An entire resource can be downloaded that outlines the help of assistive technologies. Please visit the College website www.cwcc.nsw.edu.au and follow the links to the NDCO homepage.

For further information on anything contained in this resource,
please contact:

**Julia Strang, NDCO for Western NSW
Central West Community College, Bathurst.**

Freecall 1800 051 769 or ndco@cwcc.nsw.edu.au

You can also download other resources from the
Central West Community College website including:

- * Overview of the NDCO role/ Map of Western Region
- * Supports to employment
- * Supports to further education
- * Assistive Technologies

Visit www.cwcc.nsw.edu.au and follow the links to NDCO.